

**We have formal recognition agreements with the employers meaning that we can negotiate for you and help protect you if you have problems at work.**

At Napo, we pride ourselves on being an inclusive organisation. We have members spanning all different grades and roles in England, Wales and Northern Ireland and a sliding subscription rate to help make membership affordable.

We have a strong commitment to equality, diversity and social justice. They are the underpinning values to all that we do.

- As a **professional association** we publish two internationally respected journals which are free to members. We work to protect the professionalism of our members and maintain professional standards and quality training.
- As a **trade union**, we are part of the wider union movement and are affiliated to the Trade Union Congress and the General Federation of Trade Unions. We take a full role in campaigns to protect terms and conditions as well as wider national and international campaigns for justice and protecting the public sector.
- As a **member-led organisation**, members can get involved in all levels of Napo at a branch and national level. Our annual conference is open to all members and we maintain strong links with our branches through our national executive committee.
- Napo membership also comes with access to a range of **financial services, legal advice and support**. We are unique in that we have a highly experienced Panel of National Representatives who can assist members with the most complex issues around potential dismissals.

**Napo's relative size and specialist nature means we are close to our members and to those we negotiate with on your behalf.**

Interested in joining Napo but want to find out more first, go to our Napo Magazine site at <https://napomagazine.org.uk>

Or to sign up you can do at  
<https://www.napo.org.uk/content/join-us>