

PENSIONS

PRIVATISATION

CUTS

# Worried?

JOBS

TRANSFORMING  
REHABILITATION

## Save Probation

The Government's *Transforming Rehabilitation* (TR) proposals will mean that no job is safe from redundancy. The Government's aim is to destroy the 106 year old Probation Service as we know it, by creating a rump National Probation Service (NPS) and 21 Community Rehabilitation Companies (CRCs). Redundancies will be a certainty in both the NPS and the CRCs and for those that remain there will be excessive workloads. The private companies that will take over your work will seek to make profits by destroying your hard won terms and conditions.

But it does not have to be this way! Together we can stop this from happening and stop the TR proposals in their tracks.



Take action NOW – To find out how you can get involved please turn over.

For further information contact your local Napo branch or visit [www.napo.org.uk](http://www.napo.org.uk)

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# Stand Together, Fight Together and Win Together!

- 1 Not in a union? Join Napo
- 2 Attend your local Napo Branch Meetings
- 3 Look out for National and Regional Events that you can get involved in
- 4 Tell your friends and family about the threats to probation and what these mean for Public Safety
- 5 Sign the petition and get 10 of your friends and family to do so – <http://epetitions.direct.gov.uk/petitions/44403>
- 6 Write to your local newspaper about the threats to the service and our communities
- 7 Contact local radio to raise awareness
- 8 Write to your MP
- 9 Any work colleagues not in a union? Tell them about Napo
- 10 Follow us on social media  @Napo\_News  NapoHQ

**Collectively we can stop Grayling.  
If we stand together and fight together,  
we will WIN together!**

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## Save Probation – Join Napo and stop Grayling

For many of you, working in Probation is more than just a job, it's a vocation! The values of the Service are at the heart of the work you carry out every day. We all know this is being put at risk by the Government's ideological mantra that Public = Bad and Private = Good. Grayling's *Transforming Rehabilitation* plans will annihilate Probation Values by treating you and those you work with as commodities, your hard-won Terms and Conditions will be threatened and the safety of the public is put at risk. Is this the "transformation" you want?

Why is the Probation Service an award-winning service? Because of you! But, under Grayling:

- Workloads will increase: We face Redundancies in the National Probation Service (NPS) and the Community Rehabilitation Companies (CRC) – so, more work for those that remain.



- No Training and Development: At the moment we have the Probation Qualification Framework. In the future this will not apply to those in the CRCs.
- Further Outsourcing: This will mean that sub-contractors and probation Mutuals will not be bound by nationally negotiated Terms and Conditions.

No job is safe in either the NPS or CRC!! We are facing the destruction of the Probation Service as we know it. The only way to stop this from happening is to Join Napo and take action NOW!!!

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