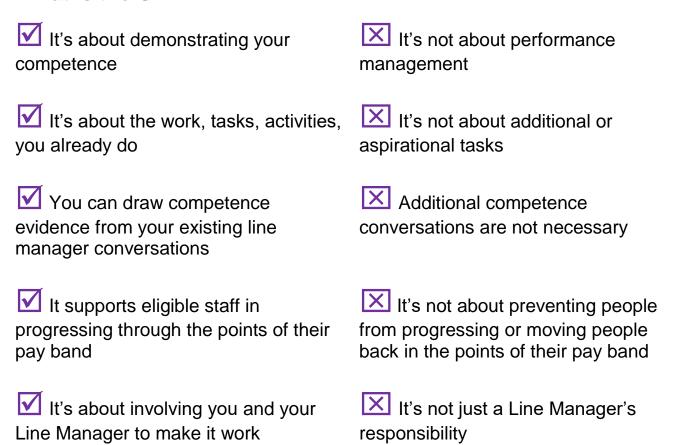


Ahead of the launch of the Competency Based Pay Progression Framework (CBF) in April 2021, we will be providing updates in each edition of Probation News to keep you in the picture on all things CBF.

In this edition we'll kick off by clarifying the main points that the CBF will and won't include.

## What is the CBF?



Next time, we'll delve a little more into the competencies, what they are and how you'll use them, plus we'll give you a brief overview of what's to come and where to go for information. However, if you have any immediate questions, please contact us on <a href="mailto:Strengthening.Probation@justice.gov.uk">Strengthening.Probation@justice.gov.uk</a>.