



NAPO, UNISON, GMB SCOOP
By email only

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30 July 2020

Dear NAPO, UNISON, and GMB SCOOP colleagues

DRAFT NATIONAL AGREEMENT BETWEEN NPS TRADE UNIONS AND MINISTRY OF JUSTICE

I am writing to thank you for your constructive engagement over the last year in our efforts to deliver positive reform of the Probation service.

This has been particularly important as we launch the Probation Workforce Strategy, which was shared with you earlier this week. The strategy commits to investing in staff wellbeing, ongoing professional development and ensuring that probation is an excellent and rewarding place to work.

You have been working hard with my officials on the details of a potential National Agreement which, if agreed, will give clarity to CRC staff on their arrangements upon transfer to HMPPS (NPS). By providing productive but robust challenge, you have helped ensure that we have the potential to reach the best outcome for our staff.

I am grateful for all your work with colleagues on the Probation Reform Programme to progress the negotiation to a place where there is content suitable for a ballot.

Should the work that you and my officials have put into the negotiations result in a positive ballot response, this will provide an important level of clarity for transferring staff well ahead of the transfer date. Whilst there will still be things to clarify and questions to answer, this will hopefully mark a significant and positive milestone for our staff.

I look forward to your continued contribution and engagement as we prepare to deliver these critical changes to the Probation service.

Yours sincerely

LUCY FRAZER QC MP