

AGM 06/2020

To: **All Members**
Branch Chairs, Vice-Chairs, Secretaries and Convenors
Family Court SEC
Committee Chairs

Cc: **Steering Committee**
Napo Officers & Staff

Dear

AGM 2020 ORDER OF MOTIONS

The deadline for receipt of ballot papers was 12 noon on Monday 7 September and the result of that ballot is contained in Table 2 on the website in the AGM section. The deadline for compositing was Monday 7 September.

The order of business (see Table 1, on AGM section website) is arrived at by first selecting for debate the motion under each committee heading that has received the highest number of votes. Subsequent motions are taken in ballot order as modified by the compositing process.

Please note that PAMS cannot vote at AGM on those motions marked *T&C* (Terms & Conditions).

Branches, Committee Chairs and members moving motions at AGM are asked to take account of this order of business, recognising that the debate on motions is scheduled to commence on Thursday 8 October. Proposers of motions have 6 minutes for a speech and seconders 3 minutes.

[Click here to go to the website for AGM06/20 to see the tables.](#)

Yours sincerely

IAN LAWRENCE
General Secretary

**ORDER OF MOTIONS
TABLE 1**

The first 7 motions are those that have received the highest number of votes under each committee heading. The remaining motions will be taken in ballot order.

Committee/Network	Motion Title	NO	Votes
Professional and Training	Probation staff profile needs to more closely reflect the community it serves/Increasing diversity in Probation	COMP E 1 + 2	43
Trade Union Organising	Check Off or Check Out?	COMP B 13 + 14	10
Campaigning	Campaign for the Reform of the Re-unified Probation Service	COMP D 17 + 18	40
Equal Rights	Whilst there is 'No Age Discrimination where is the Age consideration?'	24	22
Health and Safety	The rocky road to recovery: health & safety in the Covid workplace'	26	-----
Negotiating Cafcass/Probation	Life after lockdown, lessons we can learn from home working	COMP A 27+28	32
Negotiating Cafcass	Cafcass Needs Urgent Resources	29	-----
Professional and Training	OASys: Outdated, off target and stifled in bureaucracy	7	43
Professional and Training	Too Much Micromanagement, Too Little Support	9	43
Professional and Training	Stop the De-professionalisation of Probation Practice	8	37
Professional and Training	PQiP Training is not fit for purpose	19	29
Professional and Training	Professional Role Boundaries	3	28
Professional and Training	Virtual Supervision	4	27
Negotiating Probation	NPS Disciplinary Policies	31	26
Professional and Training	PSOs: Plugging the gap and bearing the weight	10	23
Professional and Training	Back to the Future for PSRs	12	23
Campaigning	Black Lives Matter – Stop Racist Policing	COMP C 15 + 16	20
Professional and Training	Black Lives Matter	5	16
Negotiating Probation	Disability Support *T&C*	30	16
Professional and Training	Prison OM Role Boundaries	6	14
Professional and Training	Innovative Probation Technologies: Don't throw the baby out with the bathwater	11	13
Equal Rights	Dyslexia	22	12
Equal Rights	Institutional Racism	25	11
Campaigning	Racially Motivated Offending Behaviour Programmes	21	9
Equal Rights	Protecting BAME Staff	23	9
Campaigning	Support People Seeking a Safe Haven in the UK	20	8

TABLE 2

**Results of ballot of AGM motions
Before account is taken of Committee order for motions (see Table 1).**

Committee	Motion Title	NO	Votes
Professional and Training	OASys: Outdated, off target and stifled in bureaucracy	7	43
Professional and Training	Too Much Micromanagement, Too Little Support	9	43
Professional and Training	Stop the De-professionalisation of Probation Practice	8	37
Campaigning	PQiP Training is not fit for purpose	19	29
Professional and Training	Probation staff profile needs to more closely reflect the community it serves.	1	28
Professional and Training	Professional Role Boundaries	3	28
Professional and Training	Virtual Supervision	4	27
Negotiating Probation *T&C*	NPS Disciplinary Policies	31	26
Professional and Training	PSOs: Plugging the gap and bearing the weight	10	23
Professional and Training	Back to the Future for PSRs	12	23
Negotiating Cafcass/Probation	Homeworking	27	22
Equal Rights	Whilst there is 'No Age Discrimination where is the Age consideration?'	24	22
Campaigning	Probation Reform	17	20
Campaigning	Reunification achieved, but what next for Napo's campaigning?	18	20
Professional and Training	Black Lives Matter	5	16
Negotiating Probation	Disability Support *T&C*	30	16
Professional and Training	Increasing diversity in Probation	2	15
Professional and Training	Prison OM Role Bounderies	6	14
Campaigning	Black Lives Matter	15	13
Professional and Training	Innovative Probation Technologies: Don't throw the baby out with the bathwater	11	13
Negotiating Cafcass/Probation	Life after lockdown, lessons we can learn from home working	28	12
Equal Rights	Dyslexia	22	12
Equal Rights	Institutional Racism	25	11
Equal Rights	Protecting BAME Staff	23	9
Campaigning	Racially Motivated Offending Behaviour Programmes	21	9
Campaigning	Support People Seeking a Safe Haven in the UK	20	8
Campaigning	Stop Racist Policing	16	7
Trade Union Organising	Check Off or Check Out?	13	6
Trade Union Organising	The end of Checkoff	14	4