

**AGM07/2024**

To: **All Members**  
Cc: **Steering Committee**  
**Napo Officers & Staff**

Dear colleague,

**AGM 2024**  
**ORDER OF MOTIONS**

The deadline for receipt of ballot papers was 12 noon on Wednesday 25<sup>th</sup> September and the result of that ballot is contained in Table 2 on the website in the AGM section in document AGM07/2024. The deadline for compositing and submitting amendments was also Wednesday 25<sup>th</sup> September; AGM 08/2024 details the Composite motions and AGM 09/2024 details the amendments received.

The order of motions (see Table 1, on AGM section website in document AGM07/2024) is arrived at by first selecting for debate the motion under each committee/network heading that has received the highest number of votes. Subsequent motions are taken in ballot order and as modified by the compositing process if this was the case.

***Please note that PAMS cannot vote at AGM on those motions marked \*T&C\* (Terms & Conditions).***

Branches, Committees, Networks and members moving motions at AGM are asked to take account of this order of motions, recognising that the debate on motions is scheduled to commence on Thursday 19<sup>th</sup> October. Proposers of motions have 6 minutes for a speech and seconders 3 minutes.

**Click [here](#) to go to the website for AGM07/2024 to see the tables and other important documents for AGM.**

All the documents on the website as well as your credential will be available in your member pack. Please just go to the Napo Reception desk to confirm your arrival. The Constitution, as per last year, will no longer be printed and in your conference pack (Standing Orders for Conference will be).

There is still time to register for AGM either in-person or remote as well on the Napo AGM website section [www.napo.org.uk/agm](http://www.napo.org.uk/agm) and you can also still register on the day upon arrival at the Napo Reception desk.

Yours sincerely

**IAN LAWRENCE**  
**General Secretary**

**ORDER OF MOTIONS  
TABLE 1**

**The first 9 motions are those that have received the highest number of votes under each Committee/Network heading. The remaining motions will be taken in ballot order.**

<b>Committee/Network</b>	<b>Motion Title</b>	<b>NO</b>	<b>Votes</b>
Family Court Committee	Thank you Cafcass	1	0
Health and Safety Committee	Wellbeing is not a tick-box exercise	2	0
National Executive Committee	Composite A: Staff Retention	6 and 7	146
Negotiating – Family Court Section	Composite C: Cafcass needs a new workload measurement tool (T & C)	14 and 15	18
Negotiating Committee - Probation	Pay us what we're worth (T & C)	16	112
Professional and Training Network	Taking account of the cost of PSRs	21	26
Trade Union Organising Network	Improving Napo Membership	22	28
Campaigning Network	Catastrophic Situation in Gaza	27	33
Equal Rights Committee	Neurodiversity	29	33
National Executive Committee	Composite B: Probation: Independent of the Civil Service	4 and 5	117
Negotiating Committee - Probation	One 2025 Pay deal (T & C)	17	94
National Executive Committee	For Wages We Can Live On (T & C)	11	81
National Executive Committee	Probation Values? (T & C)	3	46
National Executive Committee	Contested Breach training – Prosecutions on the cheap	10	38
National Executive Committee	Don't let our reps be out of pocket	8	30
Campaigning Network	Inhuman resources?	25	28
Campaigning Network	Abolishing Lord Grayling	26	25
Equal Rights Committee	HMPPS is institutionally disablist	28	23
Negotiating Committee - Probation	Visor Vetting Review (T & C)	18	19
Professional and Training Network	Probation Practice and Climate Change	20	19
National Executive Committee	Modernising Napo's Communication and Engagement Strategy	9	17
Trade Union Organisation Network	The Next Generation of Napo Activists	23	17
Equal Rights Committee	Training	31	16
Negotiating – Family Court Section	Stop Working for Free in Cafcass (T & C)	13	14
Equal Rights Committee	IT Training to Improve Inclusivity	30	11
Professional and Training Network	Remove Limited Access Offender (LAO) status from the Counter-Corruption Policy	19	10
Campaigning Network	Greener Pensions	24	10
Equal Rights Committee	Social Model of Disability	32	10
Negotiating – Family Court Section	Cut Bureaucracy in Cafcass (T & C)	12	9

**TABLE 2**

**Results of ballot of AGM motions  
Before account is taken of Committee/Network order for motions (see Table 1)**

<b>Committee/Network</b>	<b>Motion Title</b>	<b>NO</b>	<b>Votes</b>
Negotiating Committee - Probation	Pay us what we're worth (T & C)	16	112
Negotiating Committee - Probation	One 2025 Pay deal (T & C)	17	94
National Executive Committee	For Wages We Can Live On (T & C)	11	81
National Executive Committee	Improving staff retention	7	78
National Executive Committee	Take Retention Seriously	6	68
National Executive Committee	The second P is not silent	4	65
National Executive Committee	Probation independent of the Civil Service	5	52
National Executive Committee	Probation Values? (T & C)	3	46
National Executive Committee	Contested Breach training – Prosecutions on the cheap	10	38
Campaigning Network	Catastrophic Situation in Gaza	27	33
Equal Rights Committee	Neurodiversity	29	33
National Executive Committee	Don't let our reps be out of pocket	8	30
Campaigning Network	Inhuman resources?	25	28
Trade Union Organising Network	Improving Napo Membership	22	28
Professional and Training Network	Taking account of the cost of PSRs	21	26
Equal Rights Committee	HMPPS is institutionally disablist	28	23
Negotiating Committee - Probation	Visor Vetting Review (T & C)	18	19
Professional and Training Network	Probation Practice and Climate Change	20	19
National Executive Committee	Modernising Napo's Communication and Engagement Strategy	9	17
Trade Union Organisation Network	The Next Generation of Napo Activists	23	17
Equal Rights Committee	Training	31	16
Negotiating – Family Court Section	Stop Working for Free in Cafcass (T & C)	13	14
Equal Rights Committee	IT Training to Improve Inclusivity	30	11
Professional and Training Network	Remove Limited Access Offender (LAO) status from the Counter-Corruption Policy	19	10
Campaigning Network	Greener Pensions	24	10
Equal Rights Committee	Social Model of Disability	32	10
Negotiating – Family Court Section	Cut Bureaucracy in Cafcass (T & C)	12	9
Negotiating – Family Court Section	Cafcass workloads measurement (T & C)	12	9
Negotiating – Family Court Section	Time and motion study (T & C)	14	9
Family Court Committee	Thank you Cafcass	1	0
Health and Safety Committee	Wellbeing is not a tick-box exercise	2	0