AGM07/2025

ORDER OF MOTIONS TABLE 1

The first 7 motions are those that have received the highest number of votes under each Committee/Network heading. The remaining motions will be taken in ballot order.

Committee/Network	Motion Title	NO	Votes
Health and Safety	Workload Stress should be recorded in RIDDOR	2	59
National Executive	Composite A – You can't punish someone back to		
Committee	health	5 and 9	104
	Challenge Cafcass' disrespect of staff and Napo and		
Negotiating – Cafcass	Cafcass Employee Relations policies	12	14
Negotiating –			
Probation	Change the appeal system *T and C*	13	23
Professional and			
Training	Toolkits no longer fit for purpose	15	61
Campaigning Network	Get us out of HMPPS	22	80
Equal Rights	Are we prepared for the far-right?		
Committee	The tre properties for the fact right.	27	n/a
	Labour must urgently deliver on its promise to review		
Campaigning	Probation Governance	25	68
NEC	OMiC Not Fit for Purpose	6	53
Health and Safety	Health and Safety Minimum Standards	3	52
NEC	The Use of AI in Probation	4	46
NEC	Transparency goes both ways	7	45
	Enough is enough – we need new political		
Campaigning	representation	21	43
Professional and	•		
Training	Count my age then re calculate my workload	20	42
	Collaboration with Research towards a localised		
Campaigning	Probation Service	24	40
Professional and	Proper Structure and Accountability for Trainee		
Training	Learning	18	40
Professional and	Evenesive Training		
Training	Excessive Training	17	38
NEC	Using AI to Free Up Time and Refocus on People	8	36
Health and Safety	Access is a right and not an option	1	34
Campaigning	Has Foodbank become the New Tesco	26	27
Professional and	National Adoption of the Sheffield Demand		
Training	Management Tool	19	26
Professional and			
Training	Specialisms should be supported	16	25
Campaigning	Slippery Slope	23	24
	Cafcass still needs a workload measurement tool *T		
Negotiating Cafcass	and C*	10	13
	Challenge Cafcass to ensure that any new changes to		
Negotiating Cafcass	practice are fit for purpose!	11	10

TABLE 2

Results of ballot of AGM motions

Before account is taken of Committee/Network order for motions (see Table 1)

Motion Title	NO	Votes
Get us out of HMPPS	22	80
Labour must urgently deliver on its promise to		
		68
You can't punish someone back to health		65
Toolkits no longer fit for purpose	15	61
Workload Stress should be recorded in RIDDOR	2	59
OMiC Not Fit for Purpose	6	53
Health and Safety Minimum Standards	3	52
The Use of AI in Probation	4	46
Transparency goes both ways	7	45
Enough is enough – we need new political		
representation	21	43
Count my age then re calculate my workload	20	42
	24	40
•	18	40
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	26	27
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•		25
Slippery Slope	23	24
Change the appeal system *T and C*	13	23
• • • • • • • • • • • • • • • • • • • •	12	14
	10	13
	10	13
changes to practice are fit for purpose!	11	10
	Get us out of HMPPS Labour must urgently deliver on its promise to review Probation Governance You can't punish someone back to health Toolkits no longer fit for purpose Workload Stress should be recorded in RIDDOR OMic Not Fit for Purpose Health and Safety Minimum Standards The Use of Al in Probation Transparency goes both ways Enough is enough – we need new political representation Count my age then re calculate my workload Collaboration with Research towards a localised Probation Service Proper Structure and Accountability for Trainee Learning Change the rhetoric, discretion should be the norm not a warning! Excessive Training Using Al to Free Up Time and Refocus on People Access is a right and not an option Visor Vetting *T and C* Has Foodbank become the New Tesco National Adoption of the Sheffield Demand Management Tool Specialisms should be supported Slippery Slope Change the appeal system *T and C* Challenge Cafcass' disrespect of staff and Napo and Cafcass Employee Relations policies Cafcass still needs a workload measurement tool *T and C* Challenge Cafcass to ensure that any new	Get us out of HMPPS Labour must urgently deliver on its promise to review Probation Governance You can't punish someone back to health Toolkits no longer fit for purpose Workload Stress should be recorded in RIDDOR OMic Not Fit for Purpose Health and Safety Minimum Standards The Use of AI in Probation Transparency goes both ways Enough is enough – we need new political representation Count my age then re calculate my workload Collaboration with Research towards a localised Probation Service Proper Structure and Accountability for Trainee Learning Change the rhetoric, discretion should be the norm not a warning! Excessive Training 17 Using AI to Free Up Time and Refocus on People Access is a right and not an option Visor Vetting *T and C* National Adoption of the Sheffield Demand Management Tool Specialisms should be supported Slippery Slope Change the appeal system *T and C* Challenge Cafcass' disrespect of staff and Napo and Cafcass Employee Relations policies 12 Challenge Cafcass to ensure that any new