

**ORDER OF MOTIONS
TABLE 1**

The first 7 motions are those that have received the highest number of votes under each Committee/Network heading. The remaining motions will be taken in ballot order.

Committee/Network	Motion Title	NO	Votes
Health and Safety	Workload Stress should be recorded in RIDDOR	2	59
National Executive Committee	Composite A – You can't punish someone back to health	5 and 9	104
Negotiating – Cafcass	Challenge Cafcass' disrespect of staff and Napo and Cafcass Employee Relations policies	12	14
Negotiating – Probation	Change the appeal system *T and C*	13	23
Professional and Training	Toolkits no longer fit for purpose	15	61
Campaigning Network	Get us out of HMPPS	22	80
Equal Rights Committee	Are we prepared for the far-right?	27	n/a
Campaigning	Labour must urgently deliver on its promise to review Probation Governance	25	68
NEC	OMiC Not Fit for Purpose	6	53
Health and Safety	Health and Safety Minimum Standards	3	52
NEC	The Use of AI in Probation	4	46
NEC	Transparency goes both ways	7	45
Campaigning	Enough is enough – we need new political representation	21	43
Professional and Training	Count my age then re calculate my workload	20	42
Campaigning	Collaboration with Research towards a localised Probation Service	24	40
Professional and Training	Proper Structure and Accountability for Trainee Learning	18	40
Professional and Training	Excessive Training	17	38
NEC	Using AI to Free Up Time and Refocus on People	8	36
Health and Safety	Access is a right and not an option	1	34
Campaigning	Has Foodbank become the New Tesco	26	27
Professional and Training	National Adoption of the Sheffield Demand Management Tool	19	26
Professional and Training	Specialisms should be supported	16	25
Campaigning	Slippery Slope	23	24
Negotiating Cafcass	Cafcass still needs a workload measurement tool *T and C*	10	13
Negotiating Cafcass	Challenge Cafcass to ensure that any new changes to practice are fit for purpose!	11	10

TABLE 2

**Results of ballot of AGM motions
Before account is taken of Committee/Network order for motions (see Table 1)**

Committee/Network	Motion Title	NO	Votes
Campaigning	Get us out of HMPPS	22	80
Campaigning	Labour must urgently deliver on its promise to review Probation Governance	25	68
NEC	You can't punish someone back to health	9	65
Professional and Training	Toolkits no longer fit for purpose	15	61
Health and Safety	Workload Stress should be recorded in RIDDOR	2	59
NEC	OMiC Not Fit for Purpose	6	53
Health and Safety	Health and Safety Minimum Standards	3	52
NEC	The Use of AI in Probation	4	46
NEC	Transparency goes both ways	7	45
Campaigning	Enough is enough – we need new political representation	21	43
Professional and Training	Count my age then re calculate my workload	20	42
Campaigning	Collaboration with Research towards a localised Probation Service	24	40
Professional and Training	Proper Structure and Accountability for Trainee Learning	18	40
NEC	Change the rhetoric, discretion should be the norm not a warning!	5	39
Professional and Training	Excessive Training	17	38
NEC	Using AI to Free Up Time and Refocus on People	8	36
Health and Safety	Access is a right and not an option	1	34
Negotiating – Probation	Visor Vetting *T and C*	14	27
Campaigning	Has Foodbank become the New Tesco	26	27
Professional and Training	National Adoption of the Sheffield Demand Management Tool	19	26
Professional and Training	Specialisms should be supported	16	25
Campaigning	Slippery Slope	23	24
Negotiating Probation	Change the appeal system *T and C*	13	23
Negotiating Cafcass	Challenge Cafcass' disrespect of staff and Napo and Cafcass Employee Relations policies	12	14
Negotiating Cafcass	Cafcass still needs a workload measurement tool *T and C*	10	13
Negotiating Cafcass	Challenge Cafcass to ensure that any new changes to practice are fit for purpose!	11	10