

AGM09/2025

AMENDMENTS TO MOTIONS

Further to the Notice of Proposed Motions and Constitutional Amendments AGM 02/2025, the amendment received by the closing date of 12 noon on Wednesday 1st October is set out below.

1. Amendment to Motion 7 '**Transparency goes both ways**'

The proposed amendment is the removal of the two words "scrapped and", from this sentence "We call on Napo to demand that the WMT is **scrapped and** replaced with the new, more comprehensive tool, and HMPPS to immediately publish the current figures regarding the shortfall in staffing numbers."

If accepted the motion will read as follows:

HMPPS finally admitted several months ago that the Workload Measurement Tool (WMT) is severely under estimating workloads in sentence management. This is due to its failure to take into account all tasks required by national and regional case management related policies and procedures. They confidentially shared with representatives of the recognised trade unions that their survey results indicated a severe miscalculation of target staffing levels across England and Wales. Rather than sharing this with staff, they decided to embargo the numbers and continue to rely on the wildly inaccurate WMT. Furthermore, HMPPS has ignored all demands from Napo to address the effects of staff shortages. Transparency. Accountability. Integrity. These are qualities and behaviours staff must demonstrate at all times. It is time that HMPPS is held to the same standards. We call on Napo to demand that the WMT is replaced with the new, more comprehensive tool, and HMPPS to immediately publish the current figures regarding the shortfall in staffing numbers. Probation staff deserve to know the truth.

Proposer: Ben Cockburn (Northumbria Branch)
Seconder: Charron Culnane (London Branch)