

DEFENDING DIVERSITY

WWW.DFAC.UK.NET

NAPO CONFERENCE

AGM

13-14th October 2017
East Midlands Conference Centre
Nottingham

Provisional Programme and
Registration Form

For more information contact
Kath Falcon/Annoesjka Valent
kfalcon@napo.org.uk/avalent@napo.org.uk
Tel 020 7223 4887

Probation Family Courts

napo

women's
right to
choose

Probation Rights

KEEP YOUR DEARIES

Registration form

- Please note registration, which includes lunch on both days and entrance to ALL events at AGM can only be accepted if accompanied by the appropriate payment.
- Registration fee £57.75 (£37.75 for unemployed, retired and retired PAM members)
- Return this form to Napo, 160 Falcon Road, London SW11 2NY
- Your conference credentials will be sent out after 2 October. **If you provide an email address we will send you an electronic confirmation of your registration.**

YOUR DETAILS

Please write clearly.

Please provide the address to which you would like the conference pack to be sent.

Full name

Address

This is my work home other

address (required for technical database purposes only)

Membership number

Telephone number

Email (complete if you require confirmation of registration)

Branch/Section

REGISTRATION FEE

I enclose the following fee (please ✓ as appropriate)

Full, Associate, Professional Associate member (£57.75)

Retired PAM/Unemployed Member/Retired Member (£37.75)

I will be bringing a Guest (£57.75 or £37.75 concessions)

Name of Guest

Address if different from above

Please send me details of how to register for a FREE crèche place(s)

Number and ages of children

I enclose a cheque for £

Cheques should be made payable to Napo

Signature

Date

SPECIAL REQUIREMENTS

If you have a disability and have specific requirements and/or have specific dietary requirements please provide details:

LUNCH ARRANGEMENTS

Please note: a hot buffet lunch will be provided on both days (included in this year's registration fee). Please make sure you let us know if you have any specific dietary requirements in the space above.

FREE CRÈCHE AT AGM

There will be a free crèche for the duration of AGM, provided by the excellent Nipperbout Event Childcare. The crèche will cater for children from 0 to 16 years and be open from 8.30 – 20.00 (Friday) and 8.30 – 16.30 (Saturday). To take advantage of the crèche you MUST register for a place by 22 September. Let us know if you require a place in the space provided. Late registrations can only be accepted IF places are available.

MONITORING

To assist us in working toward inclusivity and accessibility in all Napo events, it would be useful if you could provide us with information about yourself for monitoring purposes. We would be grateful therefore if you could fill in the confidential questionnaire on the reverse of this form.

Will this be the first Napo AGM you have attended? Let us know

Defending Diversity

This year's AGM theme is Defending Diversity and as we prepare for this year's conference we are seeing significant and troubling attempts by far right commentators and political parties to cultivate the sort of negative attitudes to diversity and inclusivity which in the 1930s, resulted in the rise of Nazism and the mass carnage that followed.

It's often said that ignoring the lessons of the past increases the likelihood of the same mistakes occurring again; and that's why Napo, alongside our sister trade unions, has an important role to play in speaking out against intolerance, injustice and exploitation.

Throughout all of Napo's proud history, our members have campaigned vigorously in support of the basic tenets of a civilised society which include the need for equality and respect for all. Sadly, in the wake of the decision to leave the European Union, we are now witnessing a significant rise in hate crime, unprecedented attacks on the basic rights of trade unions to organise and defend their members against multi-nationalism, cuts to welfare support for the poorest sections of our communities, the scapegoating of desperate refugees, sexism at the workplace and attempts by some unscrupulous employers to turn the clock back in terms of employment practices.

The 2017 AGM will be a celebration of the rich heritage of cultural diversity across our membership, but it will also send an important signal that this union is proud of its contribution to the progressive reforms that have been achieved by trade unions, and that we intend to do all we can to oppose those with a different agenda.

I look forward to seeing you in Nottingham and working with you all in the campaigns ahead.

Ian Lawrence
General Secretary

Provisional programme

FRIDAY 13TH OCTOBER

The Napo reception desk will open at 8.30am for on the day registration and information and assistance.

9.30am

AGM commences
Chair's address and formal business

11.00am – 11.30am

Refreshment break

11.30am

Motions and constitutional amendments

1.00pm – 2.30pm

Lunch & optional fringe meetings

2.30pm

Probation professional session
Family Court professional session

4.00pm – 4.30pm

Refreshment break

4.30pm – 7.00pm

Debate on motions and key note speakers

7.00pm – 8.00pm

General Secretary's drinks reception

SATURDAY 14TH OCTOBER

9.30am

General Secretary's Address
Accountability Session
Formal Business

11.00am – 11.30am

Refreshment Break

11.30am

Debate on motions and
key note speakers

1.00pm – 2.15pm

Lunch
Optional film – screening of
The Battle for Orgreave

2.15pm

Debate on motions and
key note speakers

4.00pm

AGM ends

New look AGM

This year's AGM is the first of Napo's two-day annual conferences. It is located in the EMCC, a purpose built conference centre in the grounds of the University of Nottingham a short (10-15 minute) journey by tram from central Nottingham. The change to two days and the location has meant structuring conference differently this year so attendees are asked to pay close attention to the timings in the provisional programme (below).

AGM will start at 9.30am on Friday 13th October and finish at 4.00pm on Saturday 14th October.

On Friday afternoon conference will split into a Family Court and a Probation Professional Session from 2.30pm until 4.00pm. There will then be an extended debate session, interspersed with keynote speakers, finishing at 7.00pm. This will be followed by a drinks reception for all attendees.

Because of the location and the timings we will be providing a hot buffet lunch for all attendees on both days. This will be included in this year's registration fee.

There will be optional lunchtime professional focused fringe meetings on the Friday lunchtime and entertainment on the Saturday lunchtime. The lunchbreak will be extended to allow attendees to have lunch and participate in lunchtime activities.

We will have a large number and range of exhibitors and stalls from campaigning groups, member service providers and other research and information organisations, as well as Napo's national committees.

Debate and discussion

As usual AGM will discuss and vote on a wide range of motions from members and branches. Motions to be considered by the AGM may be submitted by the NEC, a national committee, a Probation Branch, the Family Court Section, the PSO Forum or any two full or professional associate members of Napo. Constitutional amendments may be submitted only by the NEC this year.

Motions should be submitted on the form provided which is available from Annoesjka Valent (avalent@napo.org.uk – 020 7223 4887) at the Napo office. Motions must reach the General Secretary no later than 12 noon on **Friday 18 August**. Amendments to motions and amendments to constitutional amendments must reach the General Secretary by 12 noon on **Friday 29 September**. Details of motions and constitutional amendments received will be circulated to members at the end of August.

Useful information

- 1 Members are urged to register for AGM early and before **22 September** if possible. The registration form and fees should be returned to Napo, 160 Falcon Road, London SW11 2NY. Or register online www.napo.org.uk
- 2 The Registration fee of £57.75 (£37.75 for unemployed and retired/retired Pam members) covers all daytime sessions and fringe meetings, lunch, refreshments and entertainment on both days and attendance at the General Secretary's reception on Friday evening.
- 3 Registration can only be accepted if accompanied by appropriate payment. Make cheques payable to Napo.
- 4 Conference credentials, voting papers (as appropriate) and information will be sent out to the address on the registration form after 2 October.
- 5 If you wish to bring a guest to conference, such as a partner, please indicate on the form overleaf. This year retired or unwaged guests can attend for the concessionary rate of £37.75, including lunch. Other guests will be required to pay the full rate of £57.75 (including lunch).
- 6 If you wish to book a place(s) in the FREE crèche, please indicate on the form overleaf by **22 September**. Late crèche registrations cannot be guaranteed to be accepted. Members registering for a crèche place(s) will be sent details of Nipperbout Event Childcare's online registration procedure.
- 7 Details of disabled access and parking are available from Napo and will be included in the conference information or sent out on request.
- 8 Email confirmation of registration will be sent to members who provide an email address on the registration form. Members should avoid contacting Napo to check their registration unless they do not receive credentials by **4 October** or unless there is specific reason for concern.

160 Falcon Road
London SW11 2NY
Telephone 020 7223 4887
Facsimile 020 7223 3503
www.napo.org.uk

Monitoring

Please fill in this short monitoring questionnaire. This information is for INTERNAL use only but is very important for evaluation purposes.

Race and Ethnicity

- Asian: Bangladeshi Asian: Indian
 Asian: Pakistani Asian: British
 Asian: Other
 Black: African Black: Caribbean
 Black: British Black: other
 Chinese
 White: British White: Irish
 White: European White: other
 Other Heritage Background

Equality Act

The Equality Act 2010 protects people with disabilities, including people with long-term health conditions.

Do you consider yourself to have a disability as defined by the Equality Act? Yes No

Gender Identity

Would you consider yourself to be covered by the gender re-assignment definition in the Equality Act 2010? Yes No

Sexuality

- Bisexual Gay Heterosexual
 Lesbian Other

N/A

Access

There is excellent disabled access throughout the conference venue, which is fully DDA compliant. All the fringe meetings are located within the centre. Stewards and Napo staff will be on hand to provide directions and assistance at all times. Attendees should make sure they indicate on the form whether they have any special requirements so they can be contacted directly about how we can best accommodate these. For further details contact Kath Falcon at Falcon Road kfalcon@napo.org.uk