
2021 CONFERENCE DOCUMENT

The following emergency motion is submitted for consideration of the Annual General Meeting:

Short Title: EM 3

Action on Probation Pay Now

This AGM notes the result of the indicative ballot on pay, published on 6/10/21, with 99% voting to reject the Probation pay offer and indicating their willingness to take action.

This AGM further notes the remarks made by the General Secretary about the broken promises and failures to resolve pay issues even when agreement has been reached with the Probation Service.

We welcome the success of composite B on Thursday and wish to build on that with immediate urgent action.

This AGM now instructs the Officer and Officials, together with Probation Negotiating Committee, to organise a comprehensive pay campaign in partnership with our sister unions to support the further talks next week indicated by the General Secretary. Should this engagement with the employer not result in an improved offer, formal notice of a trade dispute should be lodged and members balloted on industrial action, including strike action and action short of strike action.

Proposed by Katie Lomas

Seconded by Natalie Dimbleby