Probation | Family Courts napo

INDUSTRIAL ACTION BALLOTS: PAY AND WORKLOAD

PAY BALLOT

Please read the ballot information from your union before completing your electronic voting form.

Please click the box next to your chosen answer below.
If you vote more than once using different voting methods, only the first vote received will be counted.

When you are ready, please click the **Next Page** button below.

	Yes	No	Spoil My Ballot
1. Are you prepared to take part in strike action?	☐	☐	☐
2. Are you prepared to take part in industrial action short of a strike?	☐	☐	☐

Your vote must be received by the Independent Scrutineer, Civica Election Services, 33 Clarendon Road, London, N8 0NW, no later than 12 NOON on Friday 13 November 2026.

In the event of a vote in favour of industrial action, your union intends the following to have authority to call upon members to take part, or continue to take part in industrial action to which this ballot relates for the purposes of Section 233 of the Trade Union and Labour Relations (Consolidation) Act 1992:

Ian Lawrence (the Napo General Secretary) and Ben Cockburn (Napo National Chair)

The law requires your union to ensure that your vote is accurately and fairly counted and that you are able to vote without interference from the union or any of its members, officials or employees and, so far as is reasonably practicable, in secret.

If you take part in a strike or other industrial action, you may be in breach of your contract of employment. However, if you are dismissed for taking part in strike or other industrial action which is called officially and is otherwise lawful, the dismissal will be unfair.

Your vote is completely secret

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INDUSTRIAL ACTION BALLOTS: PAY AND WORKLOAD

WORKLOAD BALLOT

Please read the ballot information from your union before completing your electronic voting form.

Please click the box next to your chosen answer below.
If you vote more than once using different voting methods, only the first vote received will be counted.

When you are ready, please click the **Next Page** button below.

	Yes	No	Spoil My Ballot
1. Are you prepared to take part in strike action?	☐	☐	☐
2. Are you prepared to take part in industrial action short of a strike?	☐	☐	☐

Your vote must be received by the Independent Scrutineer, Civica Election Services, 33 Clarendon Road, London, N8 0NW, no later than 12 NOON on Friday 13 November 2026.

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