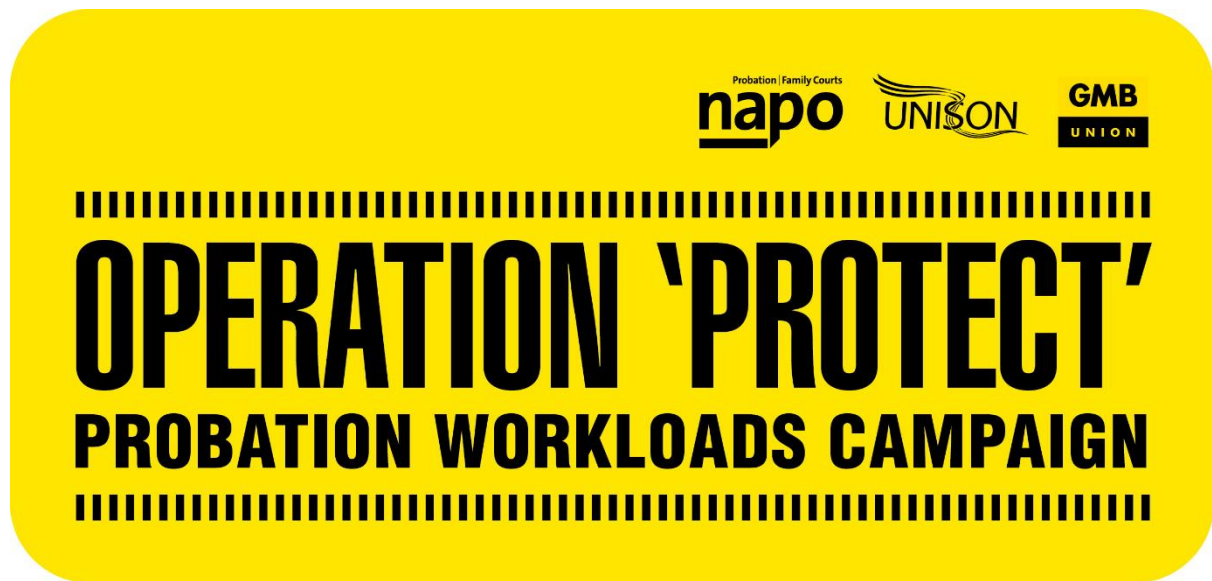




29th October 25

Bulletin 5

OPERATION PROTECT – LUNCHTIME ACTIVITY – FRIDAY 7TH NOVEMBER BIRMINGHAM – BULL RING

Our joint Probation Trade Unions' Campaign around workloads continues.

We've had several regional rallies, and the next one now is for the 7th of November in Birmingham following the ones in London, Cardiff, Sheffield and Manchester.

If you're near Birmingham City Centre – MEET 12.30PM at the BULL by the Bull Ring shopping centre.

If you're not near Birmingham City Centre – remember – **think of doing something solidarity!**

- Wear a yellow item of clothing to work on Friday 7th November
- Talk to members/staff in your office; get together in your own time on that Friday, over lunchtime, perhaps take a little photo-shoot – **REMEMBER THOUGH:**
 - do not identify your Probation Workplace (so do not do it outside of office entrance identifying your workplace or stay away from the entrance) – you may just take it in a stairway perhaps, think about where may be a good place to do this;
 - do not have your Probation staff badge in view whilst in the photo shoot;
 - if you have had Operation Protect materials but run out; they can be downloaded from respective union designated web pages:

- Napo: <https://www.napo.org.uk/operation-protect>
 - UNISON: <https://www.unison.org.uk/at-work/police-and-justice-staff/key-issues/operation-protect/>
- or be creative! Just even write out something on a piece of paper, just make sure you write your/joint union logo(s) on the top to make sure this is a union activity. This can be as simple as 'Napo/UNISON/GMB' protesting about excessive workloads; and, you can be equally creative as what you want to put on it (under union logos), as long as of course it's nothing offensive – though we appreciate this may be hard!

If you are planning on doing something, get in touch with us via:

Napo: info@napo.org.uk

UNISON: policeandjusticeteam@unison.co.uk

GMB: peter.brandt@justice.gov.uk

A RECAP ON OUR CAMPAIGN AIMS

The three Probation unions launched our 'Operation Protect' campaign back on 26 June 2023. Our campaign aims to tackle the unmanageable workloads which probation staff are facing every day by means of:

- A strategic workload reduction programme
- A safe workloads and case allocation system
- High quality supervision with enough supervisors to support staff properly
- An employer pledge to prevent workloads above capacity
- An employee care agreement to protect the health, safety and wellbeing of staff

Any updates to follow when available, but do get in touch with your respective unions accordingly as always.

In solidarity,



Ian Lawrence
General Secretary
Napo



Ben Priestley
National Officer
UNISON



George Georgiou
National Officer
GMB/SCOOOP