

JTU12-20

SODEXO PAY BULLETIN

Ballot Result: Sodexo CRC Pay Offer 2020/21 & 2021/22

We write to inform you that following the ratification process, a two year pay offer covering the six Sodexo CRCs has been accepted by Napo & UNISON members.

The Napo and UNISON consultative pay ballot closed at 5pm on Monday 27 April 2020 and **CRC members have voted to accept the Sodexo CRC Pay offer.**

Napo members voted 86% to accept the offer and UNISON members voted 89% to accept the pay offer.

The pay offer for all six Sodexo CRCs builds on significant pay reform of the NNC/ SCCOG pay Bands achieved in the previous pay deal.

The two-year deal provides:

2020/21 Pay Deal

- 2.5% Non-consolidated payment for those at the top of their pay band
- A minimum pay increase for all other staff of 2.0%. For most this will be achieved through incremental progression however in instances where incremental progression is less than 2.0% a non-consolidated payment will be made.

2021/22 Pay Deal

- 2.5% Non-consolidated payment for those at the top of their pay band
- A minimum pay increase for all other staff of 2.0%. For most this will be achieved through incremental progression however in instances where incremental progression is less than 2.0% a non-consolidated payment will be made.

In addition, staff working in prisons will receive a prison supplement of £10 per month.

The unions are awaiting confirmation from Sodexo when the payment will be made.

Yours

Ranjit Singh
Napo Acting Assistant General Secretary

Dave Bryant
UNISON Assistant National Officer