



JTU 18/20

15<sup>th</sup> July 2020

**NAPO**

**UNISON**

**GMB/SCOOP**

### **STATEMENT ON JOINT UNION CO-OPERATION ON COVID19 RECOVERY**

The three recognised trades unions in the probation service are committed to working together on the NPS covid19 recovery programme for the benefit of our combined membership in the NPS and the CRC estate. As members are aware, recovering from the covid19 lockdown is going to be complex and will present many challenges as we seek to protect the health, safety and wellbeing of our members.

In order to deliver the best possible service to our members under these very difficult circumstances, the unions will:

1. Bid for additional time from HMPPS and CRC owners for our local representatives to undertake work on health and safety risk assessments and associated wellbeing and individual representation on the NPS covid19 recovery plan and those within CRC's. HMPPS has offered the unions additional time in the NPS in recognition of the unprecedented demand which covid19 has placed on all the unions.
2. Work closely together at NPS Divisional/LDU level and CRC level to share the workload of covid19 recovery between our respective representatives, recognising that individually each union does not have the resources to cover all premises in a particular Division, LDU, or CRC.
3. Continue to work as a unified Trade Union Side for NPS in our dealing with Senior Leaders and Ministers in relation to the covid19 recovery work
4. Work together to seek to ensure that the particular needs of vulnerable NPS and CRC employees, including Black/BAME staff, are placed at the centre of our work to protect our respective members across all employers.

**Ian Lawrence**

**General Secretary  
Napo**

**Ben Priestley**

**National Officer  
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**George Georgiou**

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