



Our ref: HC/MD

20 May 2019

Suki Binning
Chief Executive
The Kent Surrey and Sussex Community Rehabilitation Company

By email

Dear Suki

Re: Pay and Conditions

Given my reading of the lack of progress made since the meeting of senior leaders and the Trade Unions on 9 April 2019, and given the announcement of the reunification of offender management back into public ownership, I want to make it clear that the GMB stands with our sister unions in demanding decent pay and safe working conditions which includes manageable workloads.

We have seen the demoralising way unions members have been treated since Chris Grayling's plan to split the Probation Service came into being. As a result, our Members have suffered more than most workers that have faced a transfer from the public sector to private organisations. We have observed the way both staff, offenders and the public were treated by Working Links and as yet find little comfort in a more reasoned and approachable response from Seetec as the new provider.

I therefore endorse the views expressed by our sister union through Ian Lawrence's letter to you dated 12 May 2019. As preparations are being made for the next meeting on 23 May 2019, have no doubt that as a group of Trade Unions we will not accept the continuation of poor pay and conditions, dangerous workloads, breaking of agreements and discrediting of the Unions' position in negotiating on behalf of our Members.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'H. Coley'.

Helen Coley
Regional Organiser