



National Offender
Management Service

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To: NPS Deputy Directors and CRC Chief
Executives Officers

Mark Taylor
Directorate of Probation

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Dear Colleagues,

FACILITY TIME AND CROSS-REPRESENTATION

We have received a number of questions relating to both transitional arrangements and cross representation of trade union representatives in the NPS and CRCs. We are in the process of agreeing transitional arrangements with the Unions, with the aim of issuing a Joint Secretaries circular shortly.

In the meantime the status quo applies. We would therefore be grateful if you could continue to allow a little latitude in this area so that representatives can continue with cross-representation for the time being. This will, of course, need to be carried out within the overarching Cabinet Office requirement that trade union representatives should be spending at least 50% of their time carrying out official work.

Any questions on this should be referred to Nick Jones in the NOMS ER team in the first instance.

I am copying this note to Ian Lawrence (Napo) and Ben Priestley (UNISON).

Mark Taylor
Deputy Director