



HM Prison & Probation Service

Francis Stuart
Head of Employee Relations
Operations Directorate
HM Prison & Probation Service
102 Petty France
London SW1H 9AJ

Sent by email – no hard copy to follow

Ian Lawrence
General Secretary
NAPO

Date 2nd September 2025

My REF FS/38/25

Dear Ian

RE: Napo AGM 2025

Thursday 16 to Saturday 18 October, Floral Hall, Winter Garden – Eastbourne

In recognition of the professional development topics being included in this year's agenda, the attendance of HMPPS speakers and to acknowledge the constructive contribution of NAPO and its constituent members on capacity, the Future Probations Service and other HMPPS change programmes, I am writing to confirm that HMPPS will exceptionally agree two full days for delegates in support of your AGM (for the 16th and 17th October 2025).

As always, the release of representatives/delegates will be subject to local operational priorities, but Employee Relations will be writing out to relevant Probation Service colleagues to encourage that this is facilitated where at all possible.

I was grateful, also, for your kind invitation to attend and, subject to any unforeseen circumstances, I am planning to attend on the Thursday and Friday. I take this opportunity to wish you a successful and productive Conference.

Yours sincerely

Francis Stuart, Head of Employee Relations

CC Kim Thornden-Edwards Chief Probation Officer, Ian Barrow AED