

Budget 2019							
	2017	2017	2018	2018	2019		
	Budget	Actual	Estimated	Projection	Estimated		
			Budget		Budget		
Income							
1	Subscriptions	1173257	1139681	1162849	1108317	1087764	94.46%
2	Bank Interest receivable	6081	15327	4350	4200	4720	0.41%
3	AGM	11281	12568	9800	10600	11500	1.00%
4	Women in Napo Conference	1800	2890	0	0	1600	0.14%
5	PSO Conference	2000	636	0	0	1600	0.14%
6	Other Project Income	0	159	0	0	0	
7	Family Court conference			0	30	0	
8	Sundries	100	2137	0	417	400	0.03%
PUBLICATIONS							
9	N/letter/Jour Ads/ inserts	1500		3000	4200	6000	0.52%
10	Other Publication Income	200	300			0	
11	Royalties Probation Directory	40000	42623	42000	44909	38000	3.30%
	Total income	1236219	1216321	1221999	1172673	1151584	100.00%
Expenditure							
Staffing							
12	Salaries/Pension/NIC	760787	757473	761384	745439	745805	55.25%
13	Payroll Preparation	4032	3412	3860	3860	3860	0.29%
14	Staff Expenses	14000	16436	14000	14000	13500	1.00%
15	Recruitment	0	0	2500	3983	0	0.00%
16	Staff Training	8030	9006	4616	4600	3400	0.25%
17	Staff Welfare	600	109	600	85	200	0.01%
	Sub Total	787449	786436	786960	771967	766765	56.80%
18	General Rates/Water Rates	9732	10476	10204	10204	10204	0.76%
19	Electricity/Gas	4000	2920	3000	2475	3300	0.24%
20	Other Office costs	0	2371	0	569	0	
21	Falcon Road Service Charge	8616	9334	9334	9332	9332	0.69%
22	Napo content Insurance	3600	2235	1800	2220	2300	0.17%
23	Rent of Office Space at Falco	83694	85776	85776	85776	85776	6.35%
24	Professional Indemnity Insura	2000	1893	1900	1951	2000	0.15%
25	Sundries	1000	138	630	500	500	0.04%
	Sub Total	112642	115143	112644	113027	113412	8.40%

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	OPERATING COSTS						
26	HEALTH & SAFETY	2050	2036	2050	2050	2005	0.15%
27	CAMPAIGN & MEDIA	14136	10974	10397	10397	10397	0.77%
28	Printing	7,000	568	2,000	800	1,000	0.07%
29	Stationery	4500	4666	3900	3900	3900	0.29%
30	Equipment	17000	3502	7300	6300	8000	0.59%
31	Office Move	0	11689	0	0	0	
32	Books & Papers	100		100	176	200	0.01%
33	Postage	8000	8571	7000	9346	9000	0.67%
34	Telephone & Fax	7000	6459	7000	6500	7000	0.52%
35	Building & Computer Depre	0	1921	0		0	0.00%
36	IT Maintenance/Support	47010	54399	41877	72920	81041	6.00%
37	New Database	0	0	0	38998	99000	7.33%
	Sub Total	106796	104785	81624	151387	221543	16.41%
	PUBLICATIONS:						
38	Probation Journal	61774	62343	62153	62153	55656	4.12%
39	Strategy 4G,Comms Strategy	0	0	0	7750	11675	0.86%
40	NAPO Magazine	11400	10877	11400	11400	14844	1.10%
41	Distribution - Napo Magazine	1900	317	700	700	0	0.00%
42	Family Court Journal	5000	2500	0	0	0	0.00%
	Sub Total	80074	76037	74253	82003	82175	6.09%
43	Committees' & Officers Exp	66800	50330	48800	47000	44760	3.32%
	Branch Costs						
44	Branch AGM Funding	34915	11017	23074	23074	34190	2.53%
45	Branch Grants	52372	41918	34611	34611	34190	2.53%
46	Branch Training (Equalities Tr	0	204	3100	0	0	0.00%
47	New Reps & Activist Training					4861	0.36%
48	Branch Reps Training & Development					6150	0.46%
49	Campaign	2000	0	0	0	0	
	Sub-totals	89287	53139	60785	57685	79391	5.88%
	CONFERENCES/SEMINARS/FORUMS						
50	AGM Cost HQ	47880	72812	56682	51849	64032	4.74%
51	AGM Monitors	0	0	0	0	0	0.00%
52	Managers Conference	2000	0	0	0	0	0.00%
53	The Forum Conference	2500	5815	0	0	3568	0.26%
54	The Forum	2000	0	2000	2199	3420	0.25%
55	National Black Network	500	0	0	0	0	0.00%
56	Napo Self Organised Group	0	0	0	0	3615	0.27%
57	Other conferences	150		250	90	150	0.01%
58	Family Court Conference	6000	4041	2825	1797	3162	0.23%
59	Women in NAPO	3200	6887	0	0	4020	0.30%
60	TUC Conferences	2100	635	2100	1300	3147	0.23%
	Sub total	66330	90190	63857	57235	85114	6.31%

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Affiliations/Subs							
61	TUC	18000	14619	15000	13600	13600	1.01%
62	Others	1500	2558	1500	1800	1500	0.11%
63	GFTU	6000	5157	5000	4899	4900	0.36%
	Sub-totals	25500	22334	21500	20299	20000	1.48%
DONATIONS							
64	General	500	0	500	0	200	0.01%
65	Edridge	17457	17457	11537	11537	11397	0.84%
66	Autonomous Groups	0	0	1500	1500	0	0.00%
	Sub total	17957	17457	13537	13037	11597	0.86%
Other							
67	Ballots (Members)	0		0		0	0.00%
68	Other Ballots	0	6166	8100	12332	6166	0.46%
69	Contingency Fund	0		0		11450	0.85%
70	Welsh Language	500	0	500	336	500	0.04%
71	Legal & Representation Fund	80000	98886	70000	75500	70000	5.19%
72	Concise Clause	0	0	0		0	0.00%
73	Consultancy	0	4644	0	8568	0	0.00%
74	Membership Recruitment	2000	4087	3500	3500	6384	0.47%
75	Parliament Hill	5573	6600	6600	6600	6600	0.49%
76	Interserve Reps Meeting	600		600	402	400	0.03%
77	T Shirts			0	864	0	
	Sub total	88673	120383	89300	108102	101500	7.52%
FINANCIAL COSTS							
78	Corporation Tax	1500	3065	1500	3065	3065	0.23%
79	Bank Charges	2000	8417	5000	5300	8500	0.63%
80	Audit Fees	10500	10500	10500	9500	9500	0.70%
81	Legal Fees	2500	9006	2500	2500	2500	0.19%
	Sub total	16500	30988	19500	20365	23565	1.75%
82	Transfer from Reserves to F	-90000	-90000	-100000	-186359	-200000	-14.82%
	Total Expenditure	1368008	1377222	0	1272760	1255748	1
	Surplus/Deficit for the year	-131789	-160901	-50761	-83075	-198238	