

8 Reasons for a Reunited Probation Service

The split in probation services is the biggest flaw in the TR model. Probation cannot work divided in two.

1

We have a two-tier workforce for pay, conditions and professional standards.

2

Marketisation has failed for clients, staff, public and CRCs themselves as none have made any profit.

3

Public safety is compromised with a 21% increase in SFOs and community safety completely undermined by a divided organisation.

5

NPS is paralysed by bureaucracy, inefficiency and centralisation of processes. A one size fits all approach does not work.

4

No local accountability or meaningful involvement with stakeholders by the NPS or the CRCs.

6

Staff burn out in the NPS from working solely with high risk and complex cases are having a detrimental impact on staff wellbeing.

8

The need for profit has driven out the third sector organisations vital for local support.

7

No end to end offender management which is proven to be the most effective for desistance

We need one probation service one profession and one professional register.

For more information contact info@napo.org.uk