

Subscription Rates for Full Members

Note: all full members pay by Direct Debit

Salary Band (£)	Monthly Rate (£)	Annual Rate (£)
8000 and under	1.00	12.00
8001 – 9000	3.60	43.20
9001 – 10000	4.00	48.00
10001 – 14000	5.50	65.00
14001 – 19000	11.00	132.00
19001 – 24000	15.00	180.00
24001 – 29000	19.00	228.00
29001 and above	23.00	276.00

NB.

- (iii) **Staff working full time with a gross annual salary of £19,000 or below** are eligible for 3 months free membership on joining Napo for the first time.
- (ii) **Members on long term sick leave** should have their subs adjusted to be commensurate with their salary; so subs are reduced when the member is on half pay and then cease when the member receives no pay. Subs should be reinstated when the member receives a salary again.
- (iii) Unemployed Members and Members on Maternity/Paternity/Adoption Leave and Members on a Career Break or between contracts when employed by an Agency – get **FREE** membership for up to 12 months.

Please remember to email membership@napo.org.uk to let us know of any changes to your circumstances so that we can adjust your Direct Debit accordingly otherwise incorrect payments may be taken.

Other classes of membership

Note: not currently payable by direct debit – please email membership@napo.org.uk to make payment arrangements

- a) **Professional Associate Members** – 25% of the appropriate subscription rate.
 - b) **Associate Members** - £40 per annum.
 - c) **** Retired members**
 - Non Voting Membership - Annual subscription of £30 (no voting rights)
 - PAM Membership - £50 per annum (voting rights at AGM and Branch meetings but not relating to employer issues)
- ** Following a constitutional amendment at the 2010 AGM retired members can opt for either of the above options.