

PAY PROTEST FRIDAY 18 MAY 2018, NPS & CRCs



WORK IN PROBATION? ANGRY ABOUT
DISRESPECTFUL 2017 PAY AWARDS?
DISMAYED BY LACK OF PROGRESS ON
LONGER TERM PAY REFORM?

Show your employer, the government, MoJ and others how strongly you feel about this poor treatment by taking part in the protests that will be staged in public places and near workplaces on Friday 18 May 2018... SAVE THE DATE!!!

DEMAND FAIR PAY!

The 2017 pay award in the NPS was a insult, and now they're stalling discussions for 2018. The lack of movement is also holding back pay reform in the CRCs.

NPS

NPS staff at the top of their pay scale were given nothing. Instead the money was spent on prison staff and propping up the CRCs with **£342m** last July.

CRCs

Most CRC owners matched or bettered the NPS offer, but commitment is still needed on longer term pay reform and for the 2018 discussions to get urgently underway.

THIS IS NOT INDUSTRIAL ACTION. WORK NORMALLY AND
PROTEST IN YOUR OWN TIME E.G. LUNCHTIME

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PROBATION STAFF HAVE BEEN TREATED FAR WORSE OVER PAY THAN MOST OTHER PUBLIC SECTOR WORKERS, RECEIVING MEAGRE PAY AWARDS SINCE 2009

Napo and UNISON are encouraging members in the probation service to protest the insulting 2017 pay awards and the lack of progress over pay reform in 2018 by taking to the streets on Friday 18 May.

YOU DESERVE BETTER!

Members in NPS have received no more than their contractual increment which was paid last April. For the 20% already at the top of their scale, their commitment and long service was rewarded with zero increase in pay, zero increase in allowances.

CRC staff received offers that matched or bettered what was seen in the NPS, but they are still waiting for 2018 pay talks to get underway, and a signal that there will be swift movement on longer term pay reforms.

#NEWDEALFORPROBATION #STEPUP

These protests follow on from the TUC's #NewDeal march we are asking members to attend in London on 12 May to step up for public services and demand **fair pay**, manageable workloads and a publicly owned unified probation service. We need as many Napo and UNISON members as possible to participate in both events to show the employers, government, the MoJ and others that you demand and deserve better.

WE'LL BE SHARING MORE INFO ABOUT THE PAY PROTESTS SOON, BUT IN THE MEANTIME SAVE THE DATE, AND FIND OUT ABOUT THE 12 MAY PROTEST AT WWW.NAPO.ORG.UK/NEWDEALFORWORKINGPEOPLE OR WWW.UNISON.ORG.UK

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