



# HM Prison & Probation Service

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Dear colleagues,

## **Update to staff on the Interventions Restructure**

As you will know from previous communications, HMPPS and Trade Unions (Napo, Unison and GMB Scoop) have been engaging for a number of months on the restructure of Interventions teams as part of the Probation Target Operating Model. Following formal consultation and further constructive engagement we are now moving into a phase of working towards a transition agreement for affected staff. Both HMPPS and Trade Unions are entering into this 'without prejudice' dialogue in good faith and with the best possible outcomes for staff at the heart of our discussions. We expect the first phase of this dialogue to conclude by mid-September and will share further communications with you at this stage.

Yours sincerely,

**Matt Grey**  
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