



Ever wondered how joining the largest trade union and professional association in probation and family courts could help you?

**Join Napo!**  
Defending professional values  
Defending you!

Napo is a specialist union meaning you won't have to compete with other sectors for its attention

Access to reps who fight to protect your job, professionalism and the service

It's also a Professional Association and pushes for standards to be raised

Strength in numbers

peace of mind

Unity

member benefits



# WITH MEMBERSHIP AVERAGING LESS THAN 76P A DAY, CAN YOU AFFORD NOT TO BE IN NAPO?

IN THESE UNCERTAIN TIMES CAN YOU REALLY AFFORD TO BE WITHOUT THE LARGEST TRADE UNION AND PROFESSIONAL ASSOCIATION IN PROBATION AND FAMILY COURT FIGHTING YOUR CORNER?

## AS A MEMBER OF NAPO YOU CAN RELY ON:



### JOB INSURANCE:

our highly skilled local and national reps will do all they can to help protect you and your job should something go wrong.

### STRENGTH IN NUMBERS:

you have a better chance of having your voice being heard and forcing change by standing shoulder to shoulder with other colleagues who are members of Napo.

### PROFESSIONALISM:

Napo members fight for professional standards to be raised and maintained. They also have access to hundreds of Sage publications for free including the Probation Journal.

### ADDED EXTRAS:

when you join Napo, the benefits extend beyond the workplace. You get tax relief on your subscriptions and have access to a member benefits including: legal, health, lifestyle, financial services and more.

JOIN THE THOUSANDS OF OTHER MEMBERS WHO HAVE MADE THE CHOICE TO BE A PART OF THE BIGGEST, MOST RECOGNISED UNION IN PROBATION AND FAMILY COURTS.

SPEAK TO YOUR LOCAL REP OR VISIT [WWW.NAPO.ORG.UK/JOIN-NAPO-NOW](http://WWW.NAPO.ORG.UK/JOIN-NAPO-NOW)